Power Africa: Strengthening the Power Sector Through Gender Equality

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Potential Impact of Women’s Leadership

• The top 20 most gender-diverse utilities significantly outperformed the bottom 20 in terms of return on equity.

• Having women in the highest corporate offices is correlated with increased profitability.

• Companies with gender-diverse boards outperform those with no women during times of crisis or volatility.
Women’s Under-Representation in the Power Sector

Largest gaps in STEM fields: Software and IT services, manufacturing and **energy**, and mining.

Women made up 13% of the workforce in USAID’s sample of utilities
Power Africa Gender Programs
Thank You

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