A gender and energy policy? Blueprint now available...

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Blueprint Guide for Developing a Gender and Energy Policy

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Why a policy for gender and energy?

- Energy Access is a basic human right and means to social and economic empowerment
- Gender mainstreaming is necessary for success of other energy policies and initiatives
- Markets and investments operate more efficiently when women are fully integrated
- Women represent enormous untapped potential in the clean energy transition

Who produced the guide?

- Power Africa, via the NREL Clean Energy Solutions Center
- Sustainable Energy Solutions as consultant

Who is the audience?

- National and regional policy makers
- Development partners and other stakeholders wanting to identify gender entry points

What is included?

- Step-by-step process for producing a policy
- Case study of ECOWAS experience
- Detailed outlines, terms or reference, and more

How should it be used?

- Illustrative process to be adapted to local conditions
- Lessons learned can inform future choices
- Available templates reduce development timelines
Two main phases identified

1. GETTING STARTED
   Choose an institutional home
   Identify and empower the champion(s)
   Create the responsibilities framework
   Gather the financial resources
   Decide on the scope and type of policy
   Select the project activities
   Put out calls for the required expertise

2. DEVELOPING THE POLICY
   Conduct the inception workshop & report
   Produce the situation analysis
   Create a draft policy
   Revise and validate the draft
   Proceed to adoption
   Provide implementation support
   • toolkits, capacity building, monitoring, etc.

Engage stakeholders throughout the process

• Meaningful roles
• Public commenting
• Social & traditional media campaigns
• Capacity building
• Partnerships
• Awareness raising
• Transparency
• Workshops
• Translation
• Email updates
• Dialogue
Getting Started: The “Who”

Institutional Home
- Stature
- Mandate
- Capacity
- Partnership orientation

Champion
- Buy-in
- Vision
- Tenacity
- Is “bilingual”

Responsibilities framework
- Day-to-day management
- Technical advising
- Governance & oversight
- Adopters & advocates
Getting Started: The “What” and “How”

**Project scope and policy type**
- Which subgroups are focus?
- Which aspects of energy sector?
- What type of policy instrument?
- What level of action and integration?

**Activities and needed expertise**
- Analysis
- Consensus building
- Awareness and advocacy
- Implementation support

**Resource mobilization**
- Budget allocations
- Direct fundraising
- In-kind contributions
- Partnerships
Developing the policy

Inception phase
- Workshop
- Report

Situation analysis
- Energy access
- Energy supply
- Enabling environment

Review
- Technical advisory
- Steering
- Global experts

Policy drafting
- Vision and objectives
- Targets
- Measurement

Monitoring
- Data collection
- Reporting

Capacity building
- Needs assessment
- Toolkit development
- Training workshops

Adoption
- Chain of approvals
- Publication

Validation
- Workshop and report
- Technical review
- Line-by-line
Challenges and possible solutions

Inter-sectoral nature
- Distinct stakeholder groups
- Divergent knowledge bases
- Sector-specific jargon a barrier
- Cross-talk possible

Unrecognized need
- Broad impacts but niche awareness
- Competing priorities on both sides
  - E.g. Energy: connections, profitability
  - E.g. Gender: GBV, maternal health

Weak follow-up & accountability

Secure participation and ownership of both energy and gender officials

Spend time laying the groundwork
- Introduce foreign concepts
- Build relationships
- Present evidence neutrally
- Create trust

Invest early in monitoring protocols tied directly to policy actions
Thank You!

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